

## Vacaville Unified School District Reopener Contract 2023-24 Summary

On January 18, 2024, your SEIU 1021 negotiations team concluded successor negotiations with Vacaville Unified School District for the term beginning July 1, 2023, and ending June 30, 2024. Please note that contract articles appear in the order they were negotiated, not the order they appear in the contract. Here is a summary of the changes to your Collective Bargaining Agreement:

- Article 7.8 – The District agrees to reimburse School Bus Drivers hired after May 1, 2021, \$1000 for the cost of behind the wheel training.
- Article 7.1 – Continuous Day provisions have been extended to include Passenger Car/Van Drivers, ensuring pay between assigned runs that are less than 30 minutes apart.
- Article 7.3 – The six-month wait time for field trips for School Bus Drivers can now be removed at the discretion of the Transportation Supervisor, meaning some drivers may be able to drive field trips sooner.
- Article 11.3 – Student Re-engagement Specialists will now receive a \$150 monthly car allowance if they make multiple daily trips between sites. The car allowance for Computer Technicians has been increased to \$350.
- Article 8.7 - The work calendar for Student Re-engagement Specialists has been modified to include three weekdays prior to the beginning of school, and three Fridays off during the school year.
- Article 11.6 – Everyone will now be paid for any mandatory training attended outside of regular work hours.
- Article 11.1 - The classified salary schedule includes a raise of 5%, retroactive to July 1, 2023, plus a one-time bonus of \$497 (prorated for those working less than 8 hours per day).
- Article 8.7 – Paraprofessionals working 6 hours per day will now receive 2 to 3 days of professional development training immediately prior to the start of the school year to address behavior intervention, safety, and other ongoing concerns. They will be released early on 9 minimum days throughout the school year to offset the training hours. Paraprofessionals working less than 6 hours per day may also attend these trainings and receive pay on a timesheet for any hours attended.

Congratulations to all our members on these hard-won gains, and thank you to everyone who participated in collective actions to help make this happen!