



# STAND UP SONOMA COUNTY

The Official News Source of SEIU 1021 Sonoma County Contract Negotiations

March 4, 2019

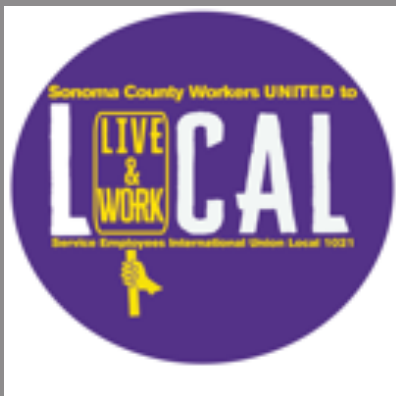


## No Contract, No Peace!

On Wednesday and Thursday last week, your bargaining team met with the County to come to agreement in the final days of our contract. We made every effort to reach a deal before our contract expired, but the County negotiating team did not have authority from the Board of Supervisors to make it happen.

Our proposals have been made with one goal: to help our members live and work locally in Sonoma County. A major disagreement that remains with the County is how to calculate equity increases to bring Sonoma County workers up to par with our counterparts in comparable agencies. In addition to Cost of Living Adjustments, our equity proposal ensures that most SEIU 1021 members are brought up to the market average. (See *our most recent proposal below*)

The County was not prepared to come to a fair contract agreement before expiration. It is critical that they hear from all of us now that we are working without a contract! The next Board of Supervisors meeting is Tuesday, 3/12 and we will be rallying at noon. We need everyone to purple up, come out, and be heard!



## CONTRACT EXPIRED!

Rally at the Board of Supervisors

Tuesday, March 12th

noon - 1pm

RSVP to MRC so we can order you food 1-877-687-1021