

MOU
Between the Sebastopol Union School District
(SUSD) and Service Employees International
Union 1021 (SEIU)

The Sebastopol Union School District ("District") and Service Employees International Union 2021 ("SEIU"), jointly known as the "Parties", enter into this tentative agreement (TA) regarding the 2022-23 and 2023-24 school years.

Unless otherwise noted below, the provisions of the TA shall supersede any provisions of the Collective Bargaining Agreement (CBA) between the Parties that are in conflict for the duration of this TA, or until modified by mutual agreement. All other parts of the existing CBA that are not changed by the terms of this TA will remain the same.

Salary Increase:

6% salary increase for 22-23 (effective July 1, 2022)

5% salary increase for 23-24 (effective July 1, 2023)

Benefits:

\$1300 district monthly contribution towards medical benefits (this is a \$250 increase per month)

One Time Bonus:


\$1500 one-time bonus for all employees

Extend the CBA by 1 year. New expiration date is June 30, 2024.

Agree to include Juneteenth in CBA.

The negotiation teams of the Parties warrant that they will make good faith efforts to obtain timely ratification of this TA. The TA will become the final agreement between the Parties pertaining to a successor CBA upon ratification by the District Board and SEIU's membership.

Signed



SUSD- Linda Irving

6/7/22

Date




SEIU - Janie Frigault

6/7/22

Date

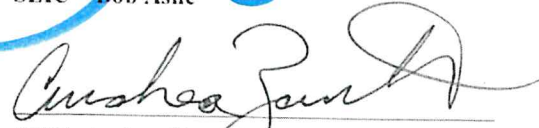
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SEIU - Giordana Guerra-Clark

6-6-22
Date


SEIU - Bob Ashe

6-6-22
Date


SEIU - Andrea Zanetti

June 6, 2022
Date