



## SEIU Local 1021 Policy on MODIFICATION OF EXISTING CHAPTERS

Chapters are the building blocks of Local 1021. A Chapter shall be defined as a group of members working for a common employer which is serviced and represented by Local 1021 on matters relating to wages, hours, and other terms and conditions of employment.

A Chapter shall be the broadest feasible grouping of positions that share an identifiable community of interest and shall be inclusive of all the classifications represented and serviced by Local 1021. To maximize unity and power with employers and the community, bargaining units within the same employer are encouraged to unite for the purpose of forming one large chapter rather than dividing into distinct and separate chapters.

In exceptional circumstances it may be appropriate for a group within a larger bargaining unit under the same employer to cede from that unit and form their own chapter or join another chapter under that employer. The following process shall be followed to consider such chapter requests.

1. The organizing committee for the prospective new chapter will bring a petition demonstrating substantial support of the people they represent, along with clear rationale for change, to their field organizer and staff director to explore what is not working about their current situation. Local staff shall inform the Regional Vice President that these discussions are in progress.
2. They will discuss their intention to create a separate chapter with current member leadership of the existing chapter.
3. The Membership Department shall be consulted regarding the feasibility of defining a chapter in the proposed manner, given the constraints of the membership database.
4. Proposals to modify existing chapters shall be brought to the Local Executive Board for review and approval.
5. Once a new chapter is approved by the Executive Board, the Local bylaws template shall be used by the new chapter to elect officers and conduct chapter business until the new chapter creates its own bylaws\*.

\*Please refer to the [Policy – Chapter ByLaws Approval & Procedure](#)