

**SIDE LETTER OF AGREEMENT**  
**Oakland Unified School District "DISTRICT"**  
**between the**  
**Service Employees International Union Local 1021 "SEIU"**

*6-MONTH EXTENSION, beginning September 30, 2023, through March 31, 2024*

This Side Letter agreement is entered into between the Service Employees International Union Local 1021 ("SEIU") and the Oakland Unified School District (the "District") concerning the extension of the Oakland School Employees Association ("OSEA") and Oakland Child Development Paraprofessionals Association ("OCDPA") collective bargaining agreements for a six (6) month period.

WHEREAS, SEIU is the exclusive representative of District employees included in both the OSEA and OCDPA collective bargaining agreements;

WHEREAS, the District and SEIU (hereinafter jointly referred to as "the Parties") share an interest in a productive collective bargaining process;

Therefore, the Parties agree as follows:

1. Both parties agree that all provisions of the collective agreements, OSEA and OCDPA, expiring September 30, 2023, shall remain in full force until a subsequent successor contract is negotiated.
2. During this extension all provisions of the agreement, appendices and past practices shall remain in effect, including wages, hours, health and welfare benefits and working conditions, unless amended through collective bargaining or as previously agreed to by the Parties, or addressed through regular order of law governing the Parties.
3. This agreement does not bar the Parties from negotiating and/or reaching a tentative agreement on any provision of the CBA including but not limited to provisions addressing wages, hours and working conditions.

On behalf of the Parties, this extension is hereby executed on this 24<sup>th</sup> day of September 2023.

*For SEIU Local 1021*

*Phyllis Copes*  
[Phyllis Copes \(Sep 27, 2023 08:56 PDT\)](#)  
Phyllis Copes, Chapter President

*Andre' Spearman*  
[Andre' Spearman \(Sep 27, 2023 13:38 PDT\)](#)  
Andre Spearman, Field Representative

*For the District*

*Gia White*  
[GIA WHITE \(Sep 27, 2023 14:12 PDT\)](#)  
Gia White, Labor Coordinator

*Jenine A. Lindsey*  
Jenine Lindsey, Interim General Counsel











# Seiu 1021 contract extension agreement 9242023

Final Audit Report

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