

UNION COUNTERPROPOSAL
#2 – Wages
June 14, 2022

PROPOSED SIDELETTER AGREEMENT
Service Employees International Union (SEIU) Local 1021
and
Dixon Unified School District (DUSD)

The Union intends this to be a one-time sideletter while we continue negotiating our successor contract, which expires September 30, 2022. It does not preclude ongoing proposals on compaction, salary scale, longevity, additional steps, wages, or any other proposals. A reopener on wages is not yet necessary, as we are still negotiating our contract and this item can be addressed as part of the current contract. It is not contingent upon coming to an agreement on the entire contract. The District shall pay the increase immediately, ^{effective} starting on July 1, 2022. The District will accept a signed Tentative agreement as a good faith agreement to begin processing this payment while formal Association ratification and Governing Board approval are pending.

ARTICLE II – WAGES


1. Effective July 1, 2022, the salary schedule shall be increased by 5%. The salary schedule and salary classification requirements for all employees are set forth in Exhibit A.
2. For purposes of retention, current SEIU members will receive a \$3000 re-signing/retention stipend for the 2022-23 school year, half of which will be paid in October of 2022, and the remainder to be paid in June 2023. In order to receive either payment, members must fulfill their contracts at least until the payment date.

For the purposes of recruitment, DUSD will offer a \$3000 one-time signing stipend to new SEIU members in the 2022-23 school year, half of which will be paid in October of 2022, and the remainder to be paid in June 2023. In order to receive either payment, members must fulfill their contracts at least until the payment date.

- ~~3. The District agrees to meet with the Association no later than October 15, 200 to reopen negotiations on Article II: Salaries.~~

For SEIU Local 1021:

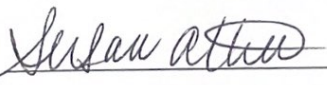
For the District:



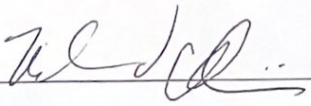
Aimee Echeverria, Union President 6/14/22
Date



Brian Dolan, Superintendent 6/14/22
Date



Susan Altieri, Union VP 6/14/22
Date



Mo Kashmiri, SEIU Field Rep 6/14/22
Date