

EXTENSION AGREEMENT

Asian Art Museum Foundation ("Museum") and Service Employees International Union, Local 1021 ("Union") are parties to a collective bargaining agreement which became effective July 1, 2016, and is set to expire on June 30, 2020 (the "CBA"). The parties agree to extend the CBA on the following terms:

- Article 29, Section 1. Term of Agreement: The CBA will expire on June 30, 2021.
- Article 13, Section 1 Wage Range Adjustments: No wage range increases will be made in Year 5 of the Agreement (July 1, 2020 – June 30, 2021).
- Article 13, Section 2. Wage Range Steps: This section is unchanged, and step advancements will continue during the extension as provided in this section.

All other provisions of the CBA shall remain the same.

Asian Art Museum Foundation

Catherine Finn

5-7-2020

Date

Service Employees International Union,
Local 1021

Jason Klubs

5/7/2020

Date