

Side Letter of Agreement  
between  
The Superior Court of California County of Amador  
and  
The Service Employees International Union, Local 1021  
General Employees Representation Unit

The Superior Court of California, County of Amador (Court) and Service Employees International Union, Local 1021, General Employees Representation Unit (Union) enter into this Side Letter of Agreement and hereby agree to the following:

**1.) Meaning and Effect**

Unless otherwise stated, the provisions of this Side Letter of Agreement supersede any inconsistent, conflicting or redundant provisions of the parties' Memorandum of Understanding, October 1, 2015 through September 30, 2018 (referred to as the "MOU"), the parties' Side Letter of Agreement, Medical Plan Contribution Levels – MOU Re-Opener, November 30, 2016, and relevant provisions of the Court Personnel Manual.

The provisions of the parties' MOU and Court Personnel Manual otherwise remain in full force and effect. As noted herein below, this Side Letter shall extend the MOU to September 30, 2025.

**2.) Waiver of the Right to Reopen the MOU and Extension of MOU Term**

In consideration for the Union's agreement to: (a) waive its right to reopen the MOU via the Medical Plan Contributions Levels-MOU Re-Opener, and (b) extend the parties' MOU through September 30, 2025, the Court agrees to the following:

- a.) The Court will issue to bargaining unit members in paid service on June 18, 2021, on a pro-rata basis based on full-time equivalency, a \$1,500 taxable, one-time, "off the schedule" lump sum payment which shall not accrue to the base rate of pay. This payment will be taxable and subject to applicable payroll withholding;
- b.) A 3% base wage increase effective the first paycheck of October 2022;
- c.) A 3% base wage increase effective the first paycheck of October 2023.

This Side Letter of Agreement shall become effective upon the date of execution, below. The provisions of this side letter expire on September 30, 2025.

Agreed to on this 9<sup>th</sup> day of June, 2021, by the parties' authorized representatives

For the Court:

  
Dawn Harmon, CEO                      6/9/21  
Date

For the Union:

  
Jana Gron, Union Bargaining Team Member                      6/9/21  
Date

  
John Stead-Mendez, SEIU Local 2021 Director                      6/9/21  
Date

  
Dennis Mallory, SEIU 1021 Field Representative                      6/9/21  
Date