



RAISE THE WAGE FOR LOW-WAGE WORKERS!
PROTECT VITAL CITY SERVICES!

RALLY

APRIL 11, 2023 · 12 PM · SF CITY HALL STEPS

WHAT'S HAPPENING · WHY WE ARE FIGHTING

Amid a pandemic that has ravaged the City and County, **San Francisco home care workers and non-profit workers have been out on the frontline providing the essential services** a world-class city deserves. San Francisco has a care and workforce crisis. When we cannot recruit and retain trained professionals to look after the most vulnerable among us, **we all suffer**.

WE HAVE A CARE CRISIS

Care hours need to be fulfilled. In 2022, the statewide average of unfulfilled hours was 5.1%. San Francisco's average was at 8.7% or **2,806,414 unfulfilled hours**. These unserved hours not only **put people at risk** by not receiving the care they require, but it also **represents a loss in local revenues** as the federal & state dollars set aside to provide this care are not being brought into the City and County.

WE HAVE A WORKFORCE CRISIS

Poverty-level wages keep this predominantly BIPOC and immigrant workforce poor. Non-profits subject to the Minimum Compensation Ordinance employ an estimated 2,757 workers and 24,703 In-Home Supportive Services home care providers. **Our public dollars should be used to create quality jobs that eradicate poverty** and provide the highest level of care for our current and growing population of BIPOC seniors and people with disabilities. **Increasing wages to \$25/hour will raise wages in the City's economy by approximately \$262.7 million.**



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Lunch will be provided