

SEIU LOCAL 1021 EXECUTIVE BOARD ZOOM MEETING
Saturday, December 16, 2023, 10:00am to 5:00pm
MINUTES

Executive Board Members Participating: President Theresa Rutherford, Secretary Mary Duncan, Treasurer Amos Eaton, VP of Organizing Brandon Dawkins, VP of Politics Ramsés Teón-Nichols, VP of Representation Sandra Lewis, VP of Region-A Akbar Bibb, VP of Region-B Mary Sandberg, VP of Region-C Yeon Park, VP of Region-D Kristin Hardy, VP of Region-E Taffie Walter, Felipe Cuevas, Tina Tapia, Angel Valdez, Norlissa Cooper, Greg Marro, Derrick Botte, Evelyn Curiel, Nicole Christian, John Arantes, Tina Diep, Veronica Palacios, Richard Thoele, Patricia Orey, Alicia Ramirez, Todd Nosanow, Sandra Wall, Lorraine Bowser, Charito Casanas, Debbie Dobson, Desiree Collins, Geneva Haines, Elizabeth Harrison, Tazamisha Alexander, Karla Faucett, Travis Balzarini, Rhea Davis, Cynthia Landry

Executive Board Members Excused: Kasha Clarke, Maria Salazar Colón, Sandy Sigala, Trevor Adam, James Maher, Monique Baca

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Call the Meeting to Order:

The meeting was called to order by President Theresa Rutherford at 10:05 a.m. A quorum was established. The *Code of Conduct* was read by Non-Profit Industry Chair Angel Valdez.

President Rutherford spoke to the season and the many accomplishments of the Local during this past year. She also shared remarks on the issues we continue to face and are experiencing throughout the globe.

Review of the Agenda:

M/S/C (Curiel/Davis) to approve the agenda with the following additions: report out on the Mendocino County TA, Member Appreciation in Board Member reports, an update on the boot camp, and an item regarding lost-time under Executive Session.

Member Comments:

- Felix Thomson, Alameda Healthy Systems RN: Felix spoke in support of the Board’s call for a ceasefire and in support of the resolution Calling for Ceasefire, Humanitarian Aid and an End to the Occupation of Palestine and requested the Local urge the IU to also support.
- Trish Belenson, Oakland Unified School District: Trish spoke in support of the resolution Calling for Ceasefire, Humanitarian Aid and an End to the Occupation of Palestine.
- Jonathan Meade, Retiree: Jonathan spoke in support of the resolution Calling for Ceasefire, Humanitarian Aid and an End to the Occupation of Palestine.
- Martha Hawthorn, Retiree: Martha spoke in support of the resolution Calling for Ceasefire, Humanitarian Aid and an End to the Occupation of Palestine.

- Jocelyn Goldsmith-De Sena, City of Berkeley: Jocelyn spoke in support of the resolution Calling for Ceasefire, Humanitarian Aid and an End to the Occupation of Palestine.
- Sarah Kuo, Alameda County: Sarah spoke in support of the resolution Calling for Ceasefire, Humanitarian Aid and an End to the Occupation of Palestine.
- Linda Ray, Retiree: Linda spoke in support of the resolution Calling for Ceasefire, Humanitarian Aid and an End to the Occupation of Palestine.
- Julia Rapkin, Sonoma County: Julia spoke in support of the resolution Calling for Ceasefire, Humanitarian Aid and an End to the Occupation of Palestine.
- Mark Ostapiak, SF HSA: Mark spoke in support of the resolution Calling for Ceasefire, Humanitarian Aid and an End to the Occupation of Palestine.
- Ellie Poling, Oakland Unified School District: Ellie spoke in support of the resolution Calling for Ceasefire, Humanitarian Aid and an End to the Occupation of Palestine.
- Larry Bradshaw, Retiree: Larry spoke in support of the resolution Calling for Ceasefire, Humanitarian Aid and an End to the Occupation of Palestine.
- Linda Khoury-Umili, Tides Network: Linda spoke in support of the resolution Calling for Ceasefire, Humanitarian Aid and an End to the Occupation of Palestine.
- Rita Barouch, Contra Costa COPE: Rita spoke in support of the resolution Calling for Ceasefire, Humanitarian Aid and an End to the Occupation of Palestine.
- Amber Kury, Alameda County: Amber spoke in support of the resolution Calling for Ceasefire, Humanitarian Aid and an End to the Occupation of Palestine.
- Tarnel Abbott, Retiree: Tarnel spoke in support of the resolution Calling for Ceasefire, Humanitarian Aid and an End to the Occupation of Palestine.
- Alex Morrison, SF COPE Delegate: Alex spoke in support of the resolution Calling for Ceasefire, Humanitarian Aid and an End to the Occupation of Palestine.
- Lorrie Beth Slonsky, Retiree: Lorrie Beth spoke in support of the resolution Calling for Ceasefire, Humanitarian Aid and an End to the Occupation of Palestine.
- Alejandro Acosta, Peralta Community College District: Alejandro spoke in support of the resolution Calling for Ceasefire, Humanitarian Aid and an End to the Occupation of Palestine.
- Ed Kinchley, Retiree: Ed spoke in support of the resolution Calling for Ceasefire, Humanitarian Aid and an End to the Occupation of Palestine.

The Board moved to closed session at 11:28 a.m.

Executive Session:

President Rutherford introduced President Mary Kay Henry's Representatives: Alice Dale and Faith Culbreath.

Budget & Finance Committee Report:

2024 Budget Recommendation:

Treasurer Amos Eaton presented the 2024 budget recommendations. The investment proposals that were presented and accepted at the November E-Board meeting were reviewed and remain unchanged.

SEIU State Council Per Caps:

M/S/C (Dawkins/Landry) to increase the SEIU State Council per caps over the next couple of years to get to \$3.00 per member for members making less than \$16k per year, and \$3.75 per member for members making more than \$16k by 2025, as recommended by the BFC.

The Board moved to open session at 12:46 p.m.

Secretary Duncan read out the motion passed during Executive Session.

Action Items:

Proposed Resolution: Calling for Ceasefire, Humanitarian Aid and an End to the Occupation of Palestine:

A first reading of the proposed resolution was presented. An earlier version of the draft resolution was previously shared with the Board. President Rutherford recommended that the Board consider adopting the proposed resolution, given the time sensitive matter. M/S (Thoele/Landry) to adopt the resolution. A lengthy discussion followed. M/S/C (Christian/Landry) to call the question. The Board moved to a vote on the motion made by Thoele/Landry. The motion was carried to adopt the resolution.

The meeting was temporarily suspended for a lunch break at 1:25 p.m. and resumed at 2:00 p.m.

Budget & Finance Committee Report (continued):

2024 Draft Budget Recommendation:

Treasurer Eaton shared remarks on the budget message to the Board. He gave an overview of key points that were factored in on the draft budget that the BFC is recommending. The proposed budget is not balanced; however there are resources to take on 2024. This budget reflects that 2024 has a high number of contract fights, as well as political fights. We have also gotten better at our estimations and have improved our hiring and retention of staff. The BFC is recommending approval of the 2024 budget, as we have the resources to meet these obligations. The budget document was presented by Treasurer Eaton and Karin Hendrickson. M/S/C (Valdez/Curiel) to adopt the 2024 Budget, as presented.

December BFC Meeting Summary Report:

Treasurer Eaton reviewed the report of motions passed by the BFC at its Dec. 12, 2023 meeting.

The BFC approved the following proposals:

1. 2024 Developmental Disabilities (DD) Council Conference/Lobby Days:

The BFC approved a budget of up to \$8,000 for member travel related costs for the 2024 DD Council conferences and lobby days. Participants to include members of the DD Council Board and up to two (2) members from each chapter.

2. 2024 Labor Notes Conference:

The BFC approved up to \$30,000 for registration, hotel, flight, transportation and meal costs to sponsor up to 15 scholarships to attend the 2024 Labor Notes 3-Day Conference (April 19-21) in Chicago. The Training Committee plans to invite members requesting sponsorship, with a goal to send members, who have not previously attended the conference.

The BFC approved the following Community/Allies Requests:

- California Alliance for Retired Americans (CARA):

The BFC approved the annual dues with CARA at \$5,000 (tier 1).

The BFC recommends to the Executive Board to approve the following proposals:

- A. Alameda Health Systems Contract Campaign Budget: The BFC recommends to approve the Alameda Health Systems contract campaign budget request of up to \$264,060. The contract is due to expire on 5/31/2024. The chapter currently represents 3,266 workers across eight (8) worksites within three (3) separate bargaining units (General Unit, Registered Nurses Unit and the San Leandro Hospital Unit). The main issues remain understaffing. The budget includes costs for items such as communication/media needs, t-shirts, transportation (busses) for actions, purple items, strike resources, contract printing and food for various meetings/actions. M/S/C (Park/Tapia) to approve, as recommended by the BFC.
- B. S.F. City & County March Election Ballot Measure: The BFC recommends to fund up to \$400,000 for a ballot measure campaign in San Francisco for the March 5, 2024 Primary election. This effort is to Restore Police Minimum Staffing and Public Safety, as a counter to gut General Fund by mandating minimum policing levels. M/S/C (Park/Valdez) to approve, as recommended by the BFC.
- C. Racial Justice Workgroup Request: The BFC recommends a budget of up to \$85,000 to support the Racial Justice (RJ) Workgroup Anti-Racist Organization Transformation work for 2024 to 2025. This is a continuation of the work from the past three (3) years. The work is in collaboration with the International and consultants from the BOLD Center. The funding is to help cover costs for two (2) BOLD Center consultants/faculty, and the responsibilities include planning and co-facilitating meetings and workshops. M/S/C (Landry/Dawkins) to approve, as recommended by the BFC.

- D. Handyperson Services: The BFC recommends to extend our contract with Emma Velasquez for handyperson services for a contract max of up to \$100,000 through 2024. M/S/C (Park/Davis) to approve, as recommended by the BFC.

- E. Region-D Unity Event: The BFC recommends to approve an additional \$10,000 for the Region-D Unity event. The additional funding is to allow flexibility to secure a venue that provides services to meet our planning needs, such as wheelchair access and catering. The current total budget for the Region-D unity event is up to \$46,336.00. M/S/C (Park/Davis) to approve, as recommended by the BFC.

2024 IT Budget

Robert Li & Boyan Biandov presented the IT budget. This IT budget has been included in the 2024 Budget that was presented to the Board. M/S/C (Diep/Marro) to approve.

Action Items (continued):

Proposed Resolution on Medicare:

This is the second reading of this proposed resolution. M/S/C (Marro/Landry) to adopt the resolution.

E-Board Officer Full-Time Release:

President Rutherford presented a proposal for Vice President of Region-E, Taffie Walter, to be brought out as a full-time lost-time Officer, effective 1/3/2024 to 6/30/2024. M/S/C (Lewis/Curiel) to approve.

2024 Local Convention Date:

The proposed dates of the Local Convention are September 28 and 29, 2024. M/S/C (Park/Curiel) to approve.

2024 Executive Board Meeting Schedule:

M/S/C (Valdez/Curiel) to approve the 2024 Executive Board meeting schedule, as presented.

Approval of the November 18, 2023 Draft Minutes:

M/S/C (Valdez/Tapia) to approve the November 18, 2023 minutes, as presented.

Executive Board Member Reports:

Brandon Dawkins, Vice President of Organizing:

Vice President Dawkins shared the 2023 organizing wins and the 2024 campaigns.

Nicole Christian, Social & Economic Justice (SEJ) Committee Report:

SEJ Chair Nicole Christian presented the report. The Art & Organizing Event that was held Wednesday December 13th was shared.

Mary Sandberg, Region-B Vice President:

Vice President Sandberg shared and update on the Mendocino County campaign, where a TA was reached. This chapter has been struggling so much in negotiations with the last TA that ended in June.

This contract is 3 years with only a 1% increase. She shared the importance of continuing to support this chapter. There are significant issues with the current Board. We also learned that another Union experienced that the Board tried to remove items from their TA.

Evelyn Curiel, S.F. City/County Industry Chair:

S.F. Industry Chair Curiel suggested an idea for some kind of acknowledgement of our members, such as a card.

The Board moved to closed session at 4:05 p.m.

Executive Session:

Legal Issue:

M/S/C (Nosanow/Balzarini) to authorize up to \$60,000 for a staff legal settlement issue.

Reports:

The 2022 Audit report was presented in closed session.

M/S/C (Faucett/Tapia) to extend the meeting to 5:15 p.m.

The Board moved to open session at 5:29 p.m.

Secretary Mary Duncan announced the motion passed during closed session.

Announcements:

2023 Elected Union Official's Time Allocation Form:

Karin Hendrickson shared the form. All Board members were asked to complete and submit the form as soon as possible or no later than the end of the year.

E-Board Poll: Sacramento City USD Event:

The E-Board approved via poll to make an exemption to the Local's policy to allow to purchase alcohol (beer and wine) for the SCUSD member engagement event on Dec. 8, 2023.

Adjournment:

M/S/C (Curiel/Diep) to adjourn the meeting at 5:36 p.m.

Respectfully submitted by,

Mary Duncan
Secretary