

SEIU LOCAL 1021 EXECUTIVE BOARD
Saturday, November 21, 2020, Zoom Meeting, 10:00am – 5:00pm
MINUTES

Executive Board Members Participating: President Joseph Bryant, Secretary Mary Duncan, Treasurer Amos Eaton, VP of Organizing Jennifer Esteen, VP of Politics Ramses Teon-Nichols, VP of Representation Sandra Lewis, VP Region-A Akbar Bibb, VP Region-B Mary Sandberg, VP Region-C Yeon Park, VP Region-D Theresa Rutherford, VP Region-E Marcus Williams, Nathan Dahl, Jim Wise, Dellfinia Hardy, Angel Valdez, Sasha Cuttler, Harold Powell, Cynthia Landry, Derrick Boutte, John Arantes, Felipe Cuevas, Richard Thoele, Jim Winter, Todd Nosanow, Sandra Wall, Kendra Bruno, Evelyn Curiel, Brandon Dawkins, Taffie Walter, Geneva Haines, Tazamisha Alexander, Sandy Sigala, Sunny Santiago, Elizabeth Harrison, Travis Balzarini, Rhea Davis, Tina Diep, Julie Meyers, Cheryl Hicks

Executive Board Members Excused: Karla Faucett, Pete Albert, Monique Chaney-Williams, Mercedes Riggleman

Executive Board Members Absent: Lorraine Bowser

Staff in Attendance: John Stead-Mendez, Robert Li, Josie Mooney, David Canham, Joanne Cansicio, Kaden Kratzer, Jason Klumb, James Chiong, Carlos Rivera, Karen Ridley, Bill Petrone, Del Mallory, Andrea Zanetti, Lisa Morowitz, Caitlin Prendiville, Peter Masiak, Ed Hanley, Karin Hendrickson

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Call Meeting to Order:

President Joseph Bryant called the meeting to order at 10:04am. A quorum was established.

Review Agenda:

The following item was added to the agenda: Resolution from 1021 COPE on *Defense of Our Democracy*. M/S/C (Butte/Arantes) to approve the agenda.

Member Comments:

- Andrea Mullarkey, Berkeley CSU Chapter:
Andrea spoke on Medicare 4 All and how this can improve bargaining by taking health care off the table.
- Harry Baker, Retiree:
Harry spoke on the SEIU 1021 Single Payer petition.
- Judy Beck, Retiree:
Judy spoke on Single Payer and the need for labor to support.
- Ed Kinchley, Retiree:
Ed spoke on Single Payer and how this allows people to have access to preventive healthcare, which reduces the cost of healthcare by reducing the need for emergency care.
- Ashley Payne, Alameda Health System:
Ashely spoke in support of the Medicare 4 All petition, as organizing members around healthcare can reduce ability to organize around other serious issues.

- Alex Morrison, SF Civic Center:
Alex spoke on the Defense of Democratic Rights proposed Resolution.
- Martha Hawthorne, Retiree:
Martha spoke in support of the Defense of Democratic Rights proposed Resolution.

Approval of the October 24, 2020 Minutes:

M/S/C (Arantes/Butte) to approve the October 24, 2020 Minutes, as presented.

November Election Summary Report:

Ramses Teon-Nichols and James Chiong presented an overview, analysis, and discussion of the November election. They spoke on the wins and losses. Regionally, the Local did well. We met and surpassed our goals for member involvement. Lily Starling presented data on Member Census. This was done to encourage folks to vote and to clean up our data. She also spoke about Voter Registration and GOTVs IDs, as well as areas that need improvement.

COVID-19 Update:

Robert Li presented an update on returning to the field and union offices. He gave an overview on policy updates on Strengthened Action and Strengthened Contact Tracing. Our current status is within the current statewide policies and directives.

The meeting was temporarily suspended for a lunch break at 11:57am and resumed at 12:30pm.

Budget & Finance Committee (BFC) Report:

Treasurer Amos Eaton reported on the motions approved by the BFC at its November meeting.

The BFC approved the following proposals:

1. Unity Event Funds:

The BFC approved to re-allocate up to \$40,000 from the Unity Events funds to support members and the community for the holiday season and to have a workgroup determine a plan with a report out to the Executive Board.

Sandra Lewis and Mary Sandberg shared information that the workgroup discussed. The idea is to provide *holiday meals* from Safeway for members who request it through an RSVP system that will be set-up with the MRC. Requests will be on a first-come-first-served basis. Regional VPs will work with their respective teams to determine the date/time of where members who signed up can pick up their dinner.

The BFC also approved to re-allocate up to \$10,000 from the Unity Events funds for holiday gift baskets for *Gig* workers.

Jennifer Esteen shared information on the plan to distribute holiday gift baskets or turkey give away during the week of Thanksgiving to Gig workers who register in advance.

3rd Quarter Financial Overview:

Ed Hanley presented a brief overview of the Local's 3rd Quarter headcount and revenue reports. Karin Hendrickson presented the Executive Summary Quarterly Financial Review.

Action Items:

COVID-19 Hardship Funds:

Sandra Lewis provide an update on the COVID-19 hardship funds. 1,021 members were identified as eligible; 529 have accepted and 519 stipends have been disbursed. She presented a proposal on behalf the workgroup working on the *holiday meals* distribution. The workgroup is proposing to repurpose \$26k from the previously approved COVID-19 Hardship funds to be used to provide holiday meals to individuals, who are eligible to receive the hardship fund. The request is for up to 529 meals. M/S/C (Landry/Valdez) to re-allocate \$26,500 from the COVID-19 Hardship fund for holiday meals for those who are eligible to receive the hardship fund. It was explained that the same criteria would apply for members to RSVP to receive the holiday meal.

Georgia Run-Off Election:

James Chiong presented. He gave an overview of key items that can make a difference in the Georgia Run-Off election. SEIU will plug into the New Georgia Project. He spoke about phone bank opportunities and also looking at having up to 10 individuals on the ground for up to 40 days in Georgia as early as 11/30. These opportunities are open to both members and staff. Due to COVID, James explained that some of the campaign plans may be effected. The Board was asked to consider approving the following new expenditure request to help GOTV in Georgia: \$250k contribution to New Georgia/SEIU Super PAC, \$5,000 for predictive dialer usage for phone banks, \$70k for travel expenses, per diem & local transportation for a total of \$325k. This total does not include lost-time and staff salaries. M/S/C (Arantes/Diep) to approve the request, as presented.

Officer Lost-Time:

President Bryant requested to table this item. M/S/C (Hardy/Dawkins) to table.

Executive Board Member Reports:

Defense of Democracy Resolution:

Ramses Teon-Nichols presented the proposed resolution recommended by the 1021 COPE Committee. He spoke to the urgency of adopting the Resolution due to election timelines. President Bryant explained that traditionally when a Resolution is first presented to the Board it is treated as a first reading then, it is brought back for adoption. In order to allow Board members to review the proposed resolution, a poll will be sent to the Board.

Medicare 4 All Committee:

Cynthia Landry spoke to health care as a human right and the petition for Single Payer in California. Cynthia granted her time to Jonathan Meade. He spoke to the need for outreach to other Locals. He gave an update on the movement for Medicare 4 All. There are 2 bills in Washington. However, the outlook for getting either bill through Congress is slim. CA Governor & many CA legislators have expressed support, which is one of the reasons why the committee is looking to pass M4A in CA. The Board was asked to sign the petition. Jonathan also requested for opportunities to speak to members regarding M4A.

Jennifer Esteen:

Jennifer presented a powerpoint highlighting some of the Local's Organizing work and efforts.

John Arantes:

John provided an update on the recent BART contract extension which was recently approved by the membership. He spoke on some of the wins.

Budget & Finance Committee Report (continued):

2021 Budget Process:

Amos Eaton provided an overview of this year's budget process. He reported on some of the work the BFC has started in order to develop the draft 2021 budget. There are some investment proposals that the BFC will be recommending for the budget. Some of these proposals will be discussed in closed session. There will be no action requested of the Board this month. At the December meeting a draft budget will be presented for approval.

The Board moved to closed session at 2:56pm.

Executive Session:

2021 Investment Proposals:

A first review of some proposals recommended by the PSC and BFC were presented. No action was taken.

Legal Matter:

M/S/C (Arantes/Bibb) to approve an expense of up to \$60k to settle a litigation matter.

The Board moved to open session at 4:49pm.

Secretary Mary Duncan announced the motion passed during Executive Session.

Adjournment:

By consensus, the Board agreed to adjourn the meeting at 4:50pm.

Respectfully submitted by,

Mary Duncan
Secretary